

**CHARTER
CITY OF GAYLORD, MICHIGAN
Effective November 25, 1974**

10.000 **PREAMBLE**

We, the people of the CITY OF GAYLORD, commonly known as the "Alpine Village", pursuant to authority granted by the Constitution and statutes of the State of Michigan, in order to procure the fullest benefits of local self-government and otherwise to promote our common welfare, do hereby ordain and establish this Charter to better provide for the interest and welfare of all our people.

10.100 **CHAPTER 1
ORGANIZATION AND POWERS**

10.101 **Sec. 1.1. NAME.**

The official name and title of the City shall be the "City of Gaylord".
(char. eff. Nov. 25, 1974)

10.102 **Sec. 1.2. BOUNDARIES.**

The City shall embrace the territory constituting the City of Gaylord on the effective date of this Charter, together with such annexations thereto and less any detachments therefrom that may be made from time to time. Upon annexation or detachment of territory, the boundaries shall be deemed to be changed without amendment of this section. The clerk shall maintain and keep available in his office an official description and map of the current boundaries of the City for public inspection and distribution.
(char. eff. Nov. 25, 1974)

10.103 **Sec. 1.3. GENERAL POWERS.**

Unless otherwise provided or limited in this Charter, the City and its officers shall be vested with all the powers, privileges and immunities, expressed or implied, which cities and their officers are permitted to exercise or provide for in their Charters under the Constitution and laws of the State of Michigan and of the United States of America. This shall include all powers and immunities which cities have or may have under and by virtue of Act No. 279, Public Acts of 1909, as amended, and also all powers, privileges and immunities conferred upon cities by Act No. 215, Public Acts of 1895, as amended, commonly known as the Fourth Class City Act.
(char. eff. Nov 25, 1974)

10.104 **Sec. 1.4. RETIREMENT SYSTEM.**

The City shall have the power to create and establish a retirement system for the officers and employees of the City; to provide pensions, annuities and other benefits for the officers and employees of the City and their beneficiaries; to create a board of trustees comprised of three members, one of which shall be selected from among the City employees; to administer the retirement system and prescribe the powers and duties of such board; to provide for contributions to the retirement system by the City and by the officers and employees of the City; to provide for the investment and reinvestment of monies and other assets for the retirement system; and to do and accomplish all other acts necessary in the creation and the operation of such system.
(char. eff. Nov. 25, 1974)

10.105 Sec. 1.5. MERIT OR CIVIL SERVICE SYSTEM.

The City may create and maintain a merit or civil service system covering employees of the City. The purpose of the system is to afford all interested persons a fair and equal opportunity for public service, to establish conditions of service which will attract employees of character and capacity, and to increase the efficiency of City departments by the improvements of methods of personnel administration.
(char. eff. Nov. 25, 1974)

10.106 Sec. 1.6. INDEPENDENT BOARDS.

The council shall establish by ordinance those independent boards or commissions required by law, and may also establish in like manner, all such other independent boards and commissions, whenever the same are authorized and permitted by law.
(char. eff. Nov. 25, 1974)

10.107 Sec. 1.7. INTERGOVERNMENTAL CONTRACTS.

The City shall have the power to join with any governmental unit or agency, or with any number or combination thereof by contract or otherwise, as may be permitted by law, to perform jointly, or by one or more of them, for or on behalf of the others or other, any power or duty which is permitted to be so performed by law or which is possessed or imposed on each governmental unit or agency.
(char. eff. Nov. 25, 1974)